



Compliance Update

by Exude, Inc.

December 7, 2021

Federal Contractor Vaccine Mandate Enjoined Nationwide

On the heels of last week's injunction against the enforcement of the federal contractor mandate in Kentucky, Ohio, and Tennessee, today a federal court in Georgia issued a nationwide injunction against the federal contractor mandate, barring federal agencies from taking any action to enforce the mandate anywhere in the United States.

A copy of the court's injunction is attached for your reference.

Here is a news report on the decision from

Bloomberg: <https://news.bloomberglaw.com/daily-labor-report/biden-vaccine-mandate-for-federal-contractors-blocked-nationwide>

The Biden Administration has not yet commented on the ruling. The Safer Federal Workforce Task Force has not updated its guidance since November 29, 2021, and still has not commented on any of the federal rulings enjoining the vaccine mandate.

The court's order does not serve as an injunction against any employer's right to carry out its own vaccine mandate, whether consistent or not with the federal contractor vaccine mandate. The order does, however, operate as a bar to any federal agency enforcing the vaccine mandate as a condition of contracting with the federal government. Federal government buildings and installations may continue to establish site access guidelines that may include vaccination requirements for visitors and guests, including federal contractor employees. For this reason, federal contractors should continue to work with their contracting officers and government worksite leaders to establish expectations for them to continue performing work.

This alert was prepared for Exude, Inc. by Maynard Cooper & Gale, a national law firm. The information in this alert is not intended to create and does not create an attorney-client

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Compliance updates provided by:

Exude, Inc.
325 Chestnut Street, Philadelphia, PA 19106
877.875.4265

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