

# Compliance Webinar Series



July 16, 2020

Below is a link to the recording of our webinar from Tuesday and attached are the slides and the HRCI/SHRM approval form.

## [COVID-19 Resources Webinar Series: Labor & Employment and Benefits](#)

Here is a breakdown of the discussion so you know where to start to listen to specific information:

- 0:03:55 Coronavirus Considerations for Employers – Categories of Issues
- 0:07:24 Is the Employer Liable if an Employee gets COVID-19?
- 0:17:28 Assessing Return to Work Risk – Being a Prudent Employer
- 0:26:08 Assessing Return to Work Risk – Legal Standards for Claims
- 0:32:58 Assessing Return to Work Risk – Assessing your own Risk and Approach
- 0:37:59 CDC Guidelines for Employers
- 0:38:09 How to Assess Leave or Accommodation Requests in Return to Work
- 0:44:34 Proposed Grandfathered Health Plans Guidance
- 0:48:25 IRS Guidance regarding FFCRA Tax Credits
- 0:56:52 Model Language for Employee Instructions
- 0:57:19 Updated FFCRA FAQs – Health Plans Guidance

Below are links to the information Maynard Cooper recommends for staying up to date:

Most recent CDC recommendations for employers and businesses:

<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>

OSHA's guidance for employers:

<https://www.osha.gov/Publications/OSHA3990.pdf>

CDC Recommended steps regarding staying at home and self isolation:

<https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>

CDC guidelines for ending self isolation for employees with COVID-19

<https://www.cdc.gov/coronavirus/2019-ncov/hcp/disposition-in-home-patients.html>

Our next compliance webinar is Tuesday, August 4<sup>th</sup> at 9:00 am MT.

Be Healthy! Body and mind.