

CVID-19

INFORMATION

April 22, 2020

Below is a link to the recording of our webinar from yesterday

[COVID-19 Resources Webinar: Employer Q&A](#)

Here is a breakdown of the webinar topics so you know where to start the recording to listen to specific information:

- 0:03:10 Extended benefit deadline for 5500
- 0:05:57 Qualified Health Plan Expenses under the FFCRA and CARES Act for tax credits
- 0:11:18 Qualified Health Plan Expenses definition – employer + employee contributions
- 0:13:36 Qualified Health Plan Expenses definition – multiple plans
- 0:14:33 Qualified Health Plan Expenses definition – calculating expenses
- 0:17:10 Benefits and pay shortages - employee's required contributions if no/low paycheck
- 0:25:05 Return to work when stay at home rescinded – refusal to return, temperature checks
- 0:28:45 Return to work – COVID testing, return to work after isolation
- 0:32:26 Unemployment compensation – employee refusing to return to work
- 0:35:00 Unemployment compensation – independent contractors
- 0:38:17 FFCRA Emergency Family Medical Leave – when school ends
- 0:40:30 FFCRA Emergency Family Medical Leave – using accrued paid leave instead
- 0:42:59 FFCRA Emergency Family Medical Leave – using intermittently for childcare
- 0:44:38 FFCRA leave and PPP funding - coordination
- 0:47:03 FFCRA leave and PPP funding – no double dipping
- 0:48:58 CARES Act
- 0:50:17 Financing options available – EIDL, PPP, etc.
- 0:52:57 PPP loans - history timeline
- 1:01:30 PPP loan timing, funding, covered period
- 1:04:12 PPP loans – (lack of) guidance
- 1:07:58 PPP loans - furloughs, re-hires, new hires
- 1:11:07 PPP loan eligibility
- 1:11:44 PPP loan forgiveness



Our next webinar is Tuesday, May 5th at 9:00 am MST. In the meantime, let us know if you have any specific questions that we can answer for you.

Be Healthy! Body and mind